

Our Commitment to Fair Wages and Equity

At Blaggrave, we are dedicated to creating a work environment where everyone feels valued and supported. We strive to be a fair and inclusive employer, ensuring that everyone in our team is paid fairly – this includes not only employees, but also consultants. As a living wage employer, we pay all our employees and consultants at the real Living Wage or higher.

Our commitment to fair wages extends beyond our organisation. We are proud to be part of the Living Wage Funder Scheme, supporting our grant partners to also become Living Wage employers. This means we encourage and support our partners to pay all their staff funded through our grants in alignment with the real Living Wage.

We encourage those applying to our programmes to budget staff salaries at the real living wage whenever possible. We understand that this may not always be feasible, and this is not a requirement for receiving our funding.

To learn more about the real Living Wage or to become a Living Wage employer, please visit the Living Wage Foundation's [website](#).