

Blaggrave.
investing in
young people



Head of Partnerships and Influencing Recruitment Pack



Welcome statement from the CEO

Hello,

I hope you are well and thank you in advance for the time and interest in this new and exciting role at the Blagrove Trust. I hope you apply if you think it's a good fit.

I joined the Blagrove Trust just over a year ago. I had never seen a role for myself in a funding organisation, but that was before I learned more about the work of the Blagrove Trust. I was searching for hope in a world that felt a lot darker coming out of the pandemic. I yearned for a role with the potential to create real transformational change, providing resources and support for those who are not just reimagining a more equitable, just and caring future but are building that future. Blagrove is such a place. Here we are not just dreaming of that future, but we are actively resourcing it. Would you like to join us in this work to better resource change with and by young people?

The Head of Partnerships and Influencing role comes at an exciting moment in Blagrove's transition as an organisation that aims to extend our influence way beyond the size of the organisation. By working collaboratively, we believe we can better fulfil our mission to bring lasting change to the lives of young people. We also have a deep commitment to learning and reviewing our practice across the organisation. For example, since I joined, we are on a journey focussed on becoming an anti-oppressive and anti-racist organisation.

In light of this work, at a time of increased need and growing levels of social injustice in society, Blagrove is readying itself for the task at hand. We are ready to recommit ourselves to ambitious targets for which we will hold ourselves accountable to young people. This new position of Head of Partnerships and Influencing will play a fundamental role in expanding our Influence, ensuring Blagrove can be the best version of itself.

Please join us if you are committed to supporting young people challenging and experiencing injustice in their individual lives and within society in a way which empowers, transforms, and builds a fair and just future for us all.

CEO, Eli Manderson Evans

About the Blaggrave Trust

Blaggrave is a Charity Incorporated Organisation (CIO) dedicated to serving young people who are challenging and experiencing injustice in their individual lives and within society. We hold investments of c. £44 million, which along with other income sources, funds all the work we do including grant-making. We fund work nationally, as well as having a specific focus on several counties in the South East of England.

Our mission is to promote and empower young people as powerful forces for change, and support work that ensures their voices are heard in matters that affect them. We do this primarily by providing grants to organisations working with young people, influencing youth policy alongside them and investing directly in young changemakers. We also increasingly act as a facilitator and agent for change, bringing groups of young people and partners together to explore, share and learn together.

You can read our full 2022 – 2026 strategy [here](#).

We are committed to having young people drive our mission at every level of the organisation – we currently have a young and diverse trustee Board, including 4 Trustees under 26, that reflects diversity of class, lived experience and ethnicity. We also currently have c. 18 paid advisors working with us to make decisions on who we fund.

Context

We are an ambitious, agile, collaborative, and passionate organisation. Our focus and direction is increasingly driven by what the young people we are here to serve prioritise and we are working to develop ways of being accountable to those young people. Our work is underpinned by strong values, including a recognition of the need to work in a collaborative way. Do please find out more about the Trust at www.blagravetrust.org.

Over the last 10 years the Trust has been on a rapid journey of transformation and is in a strong and healthy place. It has a team of 7 experienced staff, with an annual grant spend of c.£3million, the possibility to grow income if desired, and a responsible investment strategy underpinning our wider asset management.

In mid-2022 the Trust began its transition to new leadership, with a new CEO and Chair of Trustees, in addition to a new strategy. This new leadership is focused on building on the great work that has been done over the last 10 years, getting closer to the communities we serve, actively seeking to become an anti-oppressive organisation and developing a culture of care, all to enable us to best enact our strategy.

Could you support an ambitious Trust to develop equitable partnerships and lead their influencing work internally and externally? For the right person, this is an incredible opportunity to support the growth of the organisation and identify opportunities to

influence practice. In addition, you would also be a part of strategic explorations with regards to our capital and property assets with the opportunity to align them with our organisational aims and values.

Safeguarding and Equity Statement

The Blaggrave Trust is committed to promoting the welfare of children and vulnerable young adults, including adults at risk, and keeping them safe from harm. The Trust is also committed to equitable and inclusive practice, actively promoting equality of opportunity for all and welcomes applications from a wide range of prospective candidates, including disabled people, those with relevant lived experience, or a history of offending.

As a disability friendly employer, Blaggrave is committed to ensuring all recruitment processes are accessible and will offer an interview to candidates who declare they have a disability and meet the minimum criteria for the role.

The Trust will only ask an individual to provide details of sensitive information, including convictions and cautions, that it is legally entitled to know about. Most of our staff and volunteers will be in positions of power and a Disclosure and Barring Service (DBS) check must be completed by anyone who meets government's criteria. We do not want this to be a barrier to those who have the potential to add great value to the work we do. If you have any questions regarding DBS check, please contact the Designated Safeguarding Lead, Valeria Tavares, at valeria@blagravetrust.org.

All information disclosed for the purposes of employment or consultancy will be used for the sole purpose of assessing whether an individual is suitable and appropriate for a specific role and/or if any arrangements around supervision and support might be required. All information gathered as part of our recruitment processes will be treated sensitively, with confidentiality strictly maintained, and according to our Privacy and Data Protection policy.

This role will be subject to a Basic DBS.