

Changemaker Needs Wheel

A tool to support you to self-assess your own needs.

Personal

Bespoke need

Insert your own bespoke personal need here. This should be something not already listed that you feel you need to support your own personal development.

E.g. reflective practice, resilience, learning and education, time-management etc.

Relationship to money

Understanding how money makes you feel and how this affects your work. Working out how to pay yourself and how you manage irregular work.

Network

People you can rely on for support and personal development. This includes friends, family, communities, and professionals.

Confidence & Identity

Understanding how your lived experience impacts your work and being able to navigate this. Feeling comfortable to take space and set boundaries.

Mental Health

Feeling capable, rested and hopeful is essential to making good decisions and being resilient to setbacks and challenges.

Team & Leadership

Mobilising people, defining roles and responsibilities, building a healthy team culture and designing accountability structures to sustain your work.

Internal Operations

What goes on behind the scenes to support your work: planning & managing projects, developing policies, procedures, & practices. Considering the law, your team, and the communities you work with.

Resource & Financial Management

Fundraising and income generation. Budgeting, forecasting and accounting.

Strategy & Brand

Understanding the change you want to make and your longer-term goals to achieve this. Knowing what you stand for and what makes your organisation unique. Being able to articulate this clearly to your team, the wider sector, and the communities you work with.

Partnerships & Influence

Having strong professional relationships that help grow your credibility, build wider support for your work and expand what you can achieve

Organisational