

Why Blaggrave

At Blaggrave, you will be part of a dedicated team focussed on work that matters. You'll also get a package that includes:

- competitive salary
- coaching, training and support to help you develop
- 25 days annual leave + company closure between Christmas and New Year's + bank holidays
- Flexible working and the option for extended remote working

Our Commitment to Equity, Diversity and Inclusion

Blaggrave is committed to equity, diversity, and inclusion. We expect all staff to actively engage in anti-oppressive and anti-racist practices and contribute to creating an inclusive environment for all, including young people and partners.

We want our organisation to reflect the young people and communities we serve. We welcome applications from people who are often excluded or marginalised in philanthropy, including people of colour, disabled people, LGBTQ+ people, people from working-class backgrounds, and those with lived experience of the issues we work on. As part of this commitment, we're open to flexible and part-time working arrangements and a job share.

We recognise that traditional recruitment practices can exclude people, and we are committed to offering a fair, transparent, and inclusive process. We are open to discussing adjustments and alternative ways of showing your experience. If you meet part of the job specification but not all, please consider applying if you share the vision and values of the role.

Safeguarding Statement

We are committed to creating safe environments for young people and partners. All staff share responsibility for promoting safety, noticing concerns, and acting in line with our safeguarding policy. All job offers are made subject to appropriate background checks.